



RENU Contracting & Restoration
Milburn Flooring



APPRENTICE PROGRAM

Our apprenticeship program is rooted in investing in people, providing the tools, training, and guidance needed to **turn potential into a profession and opportunity into a lasting career in the trades.**

BUILD A BETTER FUTURE FROM THE GROUND UP

Hands-on training. Real job sites. A career you can build on.

What Is This Apprenticeship?

This apprenticeship program is structured, hands-on training that combines paid on-the-job experience with classroom instruction.

At RENU Contracting & Restoration, apprentices work alongside experienced professionals while learning the skills needed to build a long-term career in construction.

From an industry perspective, apprenticeships are how the trades continue to grow stronger passing down real-world knowledge, maintaining high standards of craftsmanship, and preparing the next generation to step confidently onto active job sites.



BENEFITS OF THE PROGRAM:

- Build a career without taking on student debt
- Gain practical, in-demand skills you can use anywhere
- Work on meaningful projects that impact your community
- Develop confidence through hands-on experience
- Be part of a team that values quality, integrity, and growth

WHAT YOU CAN EXPECT:

- Earn while you learn with steady, reliable income
- Real job site experience from day one no waiting, no guesswork
- Mentorship from skilled tradespeople invested in your success
- Industry-recognized skill development that stays with you for life
- A clear path for career advancement within a growing company

WHY CHOOSE RENU?

Real Projects. Real Impact.

- Work on schools, community spaces, and critical restoration projects across Long Island
- Career Growth Pathways
- Opportunities to advance into lead roles, project management, and specialized trades
- Supportive Team Environment
- Rooted in our core values:
Relationships • Integrity • Quality • Team
- Training & Development
- Access to ongoing education through internal programs like RMS University and vendor-led training

WHO SHOULD APPLY?

- Individuals looking to start a career in construction
- Motivated, reliable, and willing to learn
- No prior experience required (for most entry-level roles)
- High school diploma or equivalent preferred

BENEFITS OF THE PROGRAM

- Competitive pay with growth potential
- Full-time employment opportunities
- Skill development across multiple trades
- Pathway to long-term career stability
- Opportunity to make a tangible impact in your community



AVAILABLE APPRENTICESHIP TRACKS

A DAY IN THE LIFE

Start your day on-site with your crew, review the plan, and get hands-on, whether it's framing a wall, prepping a surface, or assisting in a full-scale restoration. Every day brings new challenges, new skills, and visible progress you can be proud of.

CARPENTRY APPRENTICESHIP

Learn the fundamentals of building from the ground up, including framing, installation, and finish work. You'll work alongside experienced carpenters on active job sites, developing the skills and precision needed to create and restore structural and interior elements.



IS CARPENTRY RIGHT FOR YOU?

- Do you enjoy working with your hands and building something you can be proud of?
- Are you detail-oriented and committed to doing quality work?
- Are you comfortable using tools and learning on active job sites?
- Can you work in different environments, both indoors and outdoors?
- Are you reliable, motivated, and ready to be part of a team?

DRYWALL APPRENTICESHIP

Gain hands-on experience in hanging, taping, and finishing drywall systems. You'll learn proper layout, surface preparation, and finishing techniques that bring walls and ceilings to a smooth, ready-to-finish condition.



IS DRYWALL RIGHT FOR YOU?

- Do you enjoy hands-on work that requires precision and attention to detail?
- Are you methodical in your approach and comfortable following step-by-step processes?
- Are you comfortable measuring, cutting, and working with materials to create smooth, finished surfaces?
- Do you take pride in seeing a project go from rough to fully finished?
- Can you work as part of a team to meet deadlines and keep projects moving forward?

PAINTING APPRENTICESHIP

Develop skills in surface preparation, coatings, and finishing techniques across a variety of environments. You'll learn how to deliver clean, consistent results while understanding the importance of detail, durability, and proper application methods.



IS PAINTING RIGHT FOR YOU?

- Do you have a keen eye for detail and take pride in visually polished work?
- Are you naturally meticulous and prefer quality over speed?
- Can you work independently while staying accountable to quality standards?
- Are you good at spotting imperfections and diagnosing issues?
- Are you comfortable with physical work, including standing, climbing, and bending throughout the day?

LABORER APPRENTICESHIP

Build a strong foundation in construction by supporting multiple trades across active job sites. You'll learn essential skills like material handling, site preparation, safety practices, and assisting with carpentry, drywall, and painting tasks gaining well-rounded experience and exposure to all aspects of the job.



IS LABORER RIGHT FOR YOU?

- Are you comfortable with physical work, including lifting, carrying, and being on your feet throughout the day?
- Do you enjoy hands-on work and being part of a fast-moving job site?
- Are you adaptable and willing to take on different tasks as needed?
- Can you follow direction, stay safety-focused, and support a team environment?
- Are you motivated to learn multiple trades and build a strong foundation in construction?

**Build Skills. Build Confidence.
Build Your Future with RENU.**

RENU's Mission

We understand the knowledge and craftsmanship our customers are looking for when they come to us. By executing with only the best practices, our goal is to exceed the honorable and proficient reputation our customers have come to expect for generations. Decades of experience coupled with an unwavering commitment to our trade drives our dedication to hold the industry standards to the highest level possible. Providing quality work and unmatched service, we are determined to make every day count. We look to each other as vital members of this team, all necessary to continue achieving growing levels of success.

FAQ

Do I need experience to apply?

No. Apprenticeship is a paid training opportunity that combines hands-on job experience with classroom instruction, allowing you to develop the skills needed for the role.

How long does the application process take?

On average it takes two weeks to one month.

How long is the program once accepted?

On average the program is 3-5 years, depending on the classification.

When will I attend class?

You will attend year round. The schedule is determined once you have successfully started the program.

Where will I attend class?

Classes are held both online and at an in-person training facility in NYS.

How much does it cost?

There are no tuition fees for apprentices.



RENU CONTRACTING
RESTORATION

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